

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – December 17, 2012**  
**Mt. Pleasant Elementary School**  
**9 Manger Road**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present: Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Brill, Mrs. Mordecai**

**Motion to adjourn to closed session to discuss the Marzano Model.**

**MOTION: Mr. Petigrow                      SECOND: Mrs. Casalino                      VOTE: 5-0 (VV)**

**Motion to reconvene to open session.**

**MOTION: Mr. Petigrow                      SECOND: Mrs. Casalino                      VOTE: 5-0 (VV)**

**II. NOTICE OF MEETING:**

**Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on May 9, 2012.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF December 3 and 12, 2012 (Att. #1)**

**MOTION: Mr. Petigrow                      SECOND: Mrs. Casalino                      VOTE: 5-0 (VV)**

**IV. SUPERINTENDENT’S AND/OR BOARD’S REPORTS**

- A. EVVRS Report: January 1 – June 30, 2012**
- B. Adoption of Marzano Teacher Evaluation Model**
- C. Adoption of Marzano School Leadership Evaluation Model**

**V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

- a.) Superintendent recommends approval of the following resignation(s):

**Thomas Bamber, Instructional Aide, WOHS, effective 1/15/13**

**2. Appointments**

- a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

**Heidi Slurzberg, Kindergarten Teacher, Gregory School, maternity leave replacement, MA-1, \$256.28 per diem, effective 1/2/13-6/21/13 (replacement)**

**Rosemary Boyle, Instructional Assistant, Autistic, Pleasantdale School, MA-1, \$28,081, effective 12/18/12 (replacement)**

**Elizabeth Hughes, Executive Assistant to the Superintendent, \$65,000 (prorated), effective 12/17/12-6/30/13 (replacement)**

**Domenica Alessi, Instructional Aide, to provide 1:1 support for student for Roosevelt School Winter Chorus Concert, 12/6/12, in an amount not to exceed \$46**

**Geoff Grivalsky and David Dickman, to provide/share 1:1 support for student for Afterschool Screenwriters Club, for the period 12/20/12-6/13/13, for a total amount not to exceed \$552**

**Staff to provide English Language Instruction to the communities noted below, to be funded through Title I funds:**

- **Mercedes Asqui, Washington Elementary Community, in an amount not to exceed \$4,524**
- **Zobeida Lozado-Perez, Hazel Elementary Community, in an amount not to exceed \$1,800**
- **Veronica Traversari, Hazel Elementary Community, in an amount not to exceed \$1,800**

**Winter Color Guard Staff Members for the 2012-2013 school year as per attached (Att. #2)**

**Co-Curricular Recommendations, Liberty School, for the 2012-2013 school year:**

- **Patty Richardson, Choreographer, Spring Musical, \$2,030 stipend**
- **Michael Bridge, Grade 8 Team Leader, for the period 1/1/13-6/30/13, \$2,611 stipend**
- **Anne Tempesta, Yearbook Advisor, \$2,030 stipend**

**Stacey Vaughan, Benefits Specialist, Business Office, to receive stipend for Bachelor's Degree in the amount of \$1,125, retroactive to 10/29/12**

**3. Leave(s) of Absence**

- a.) Superintendent recommends approval of the following leave(s) of absence:**

**Maria Blanco, Spanish Teacher, WOHS, maternity leave of absence, effective 3/1/13-6/30/13**

**Michelle Clay, In-Class Resource Kindergarten Teacher, Redwood School, maternity leave of absence, effective 12/4/12-6/30/13 (revised)**

**Jennifer Imperial, Grade 3 Teacher, Pleasantdale School, extension of maternity leave of absence until 2/4/13**

**Ruth Holland, Bus Monitor, Transportation Department, extension of unpaid leave of absence through 1/2/13 (original return date 11/12/12)**

**Kelly McSharry, Business Education Teacher, Roosevelt School, maternity leave of absence, effective 5/3/13-6/30/13**

- 4. Superintendent recommends approval of unaffiliated salaries as stipulated in closed session.**

**5. Recommend approval of the following title changes:**

- **Cheryl Butler, Executive Director of Guidance to Director of Guidance**
- **Constance Salimbeno, Director of Student Support Services to Director of Special Services**
- **Frances Neceskas, from Director of Human Resources to Personnel Director**
- **Louis Quagliato, from Fine Arts Supervisor to Director of Visual and Performing Arts**

6. Recommend appointment of Elizabeth Mercado as Administrative Assistant to the Assistant to the Superintendent, \$51,000 (additional)

**Personnel – Items 1 through 3, and Items 5 and 6**

**MOTION:** Mrs. Casalino                      **SECOND:** Mrs. Brill                      **VOTE:** 5-0 (RC)

**Personnel – Item 4**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Lab                      **VOTE:** 3-2 (RC)  
**NAY:** Mrs. Casalino, Mrs. Mordecai

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval and adoption of Emergency Operations Plan and Crisis Management Manual for the West Orange Public Schools.
2. Recommend approval of NJQSAC Statement of Assurance (SOA) for the 2012-13 School Year for submission to the New Jersey Department of Education. (Att. #3)
3. Recommend approval of School Calendar modifications due to Hurricane Sandy:
  - 2/14/13            Full Day
  - 2/15/13            Extended Single Session
4. Recommend approval of field trip to NJIT for Science Olympiad on January 17, 2013, for approximately 25 students.
5. Recommend approval of adoption of the following evaluation models:
  - Marzano Teacher Evaluation Model
  - Marzano School Leadership Evaluation Model
6. Recommend approval of Rotating Block Schedule for WOHS beginning September 2013.

**Curriculum and Instruction – Items 1 through 6**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Brill                      **VOTE:** 5-0 (RC)

**C. FINANCE**

1. Recommend approval of the 12/17/12 Bills List: (Att. #4 – summarized)

Payroll/Benefits	\$ 9,026,189.88
Transportation	\$ 333,658.80
Special Ed. Tuition	\$ 352,154.91
Instruction	\$ 112,685.14

**Bills List (continued):**

Facilities	\$ 145,433.25
Capital Outlay	\$ 145,178.42
Grants	\$ 430,562.32
Food Service	\$ 8,998.08
Debt Service	\$ 2,013,096.88
Textbooks/Supplies/Athletics/Misc.	\$ 63,705.28
	<u>\$ 12,631,662.96</u>

2. Recommend approval of the negotiated contractual settlement with the West Orange Administrators Association (WOAA) for the period 7/1/12-6/30/15 (Att. #5- confidential)

3. Recommend approval of the negotiated contractual settlement with the West Orange Education Association (WOEA) for the 2011-2012 year (Att. #6 - confidential)

4. Recommend approval of tuition for the 2012-2013 School Year Out-of-District placements for the following, effective retroactive to 11/26/12:

Student #	Placement	Amount
65	East Mountain School	\$ 41,014
105	Somerset Hills School	\$ 53,198

5. Recommend approval of the following applications for School Business Requests:

- Date: June 22-26, 2013
- Conference: International Society for Technology Education
- Location: San Antonio, Texas
- Teachers/Administrators: Mullin/Tindall
- Travel Amounts: \$2,233/\$1,083 respectively

6. Recommend approval of the following resolution:

Authorize the execution and submission of project applications, prepared by Parette Somjen Architects, to the Department of Education, Office of School Facilities for the following projects:

- Mount Pleasant Elementary School Electrical Upgrades
- Edison Middle School Steam to Hot Water Conversion
- Roosevelt Middle School Steam to Hot Water Conversion
- West Orange High School Generator

**BE IT FURTHER RESOLVED** that the aforementioned applications are being filed as other Capital Projects.

**BE IT FURTHER RESOLVED** that the West Orange Public School District approves any necessary amendments to the District's Long Range Facility Plan pursuant to the above noted projects.

7. **Recommend approval of additional Bills List:**
  - **Bederson and Company, LLP                   \$35,000**
8. **Acceptance of Nisivoccia & Company Audit Report for the year ended June 30, 2012**

**Finance – Items 1 through 7**

**MOTION:** Mr. Petigrow                   **SECOND:** Mrs. Casalino                   **VOTE:** 5-0 (RC)

**Finance – Item 8**

**The Board agreed to accept the Audit Report for the year ended June 30, 2012.**

**D.     REPORTS**

1. **The Board of Education recognizes receipt of the HIB report through 12/14/12**
2. **Disposition of Residency Hearing for R.J. and R.W. as stipulated in the minutes of the closed meeting of December 12, 2012.**

**Reports – Item 2**

**MOTION:** Mr. Petigrow                   **SECOND:** Mrs. Lab                   **VOTE:** 4-0-1 (RC)  
**ABSTAIN:** Mrs. Casalino

**VI.     REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**VII.    MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on January 7, 2013 at West Orange High School.**

**MOTION:** Mrs. Brill                   **SECOND:** Mrs. Casalino                   **VOTE:** 5-0 (VV)

**VIII.   PETITIONS AND HEARINGS OF CITIZENS**

**IX.     ADJOURNMENT**

**MOTION:** Mr. Petigrow                   **SECOND:** Mrs. Brill                   **VOTE:** 5-0 (VV)